

Approved by the meeting of the founding members  
of the Russian Paralympic Committee  
on 5 January 1996

Amended and supplemented by the General  
Assembly of RPC  
on 28 June 2006

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Assembly of RPC  
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Assembly of RPC  
on 23 April 2014

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Assembly of RPC  
on 26 April 2018

Amended and supplemented by the General  
Assembly of RPC  
on 27 February 2020

# **Russian Paralympic Committee national non-commercial organization**

## **CONSTITUTION**

## 1. General Provisions

1.1. The National Paralympic Committee of Russia, national non-commercial organization (hereafter“RPC”) is an all-Russia organization, legally established as a non-commercial organization representing para athletes in compliance with the Paralympic standards. Its members are Russian sports and physical fitness organizations registered as legal entities, other legally registered Russian public-interest organizations, and citizens of the Russian Federation. RPC is a non-commercial, corporate, socially oriented independent, voluntary, non-governmental, self-regulating organization in the field of physical fitness and sports, and is recognized by the International Paralympic Committee (IPC).

RPC operates without limitation of the period of time, in full compliance with the IPC Handbook, with its operations being governed by:

- The Constitution of the Russian Federation;
- The Civil Code of the Russian Federation;
- Federal Laws “On Non-Governmental Organizations (Civil Associations)”, “On Non-Profit Organizations”, “On Physical Culture and Sports in the Russian Federation”, other laws of the Russian Federation, and this Constitution.

Full name of the organization in the Russian language is Non-Commercial Organization “Paralympiysky Komitet Rossii”.

Abbreviated name of the organization in the Russian language is PKR.

Full name of the organization in the English language is Russian Paralympic Committee

Abbreviated name of the organization in the English language is RPC

1.2. The Constitution of RPC does not contradict the IPC Handbook, and contains clear reference to the latter, where necessary.

If the provisions of the IPC Handbook differ from the provisions hereof, or interpretation of the latter is not consistent with the IPC Handbook, the IPC Handbook shall prevail in interpreting the text.

1.3. RPC adheres to the principles of beneficence, humanism, democracy, voluntary participation, equality of all its members, self-governance, rule of law, publicity and transparency.

1.4. The RPC is a legal entity since the date of its registration, and has all the rights and responsibilities of a legal entity; has an independent balance, a round seal, with its name, an emblem agreed with the IPC, flag, motto, anthem and pennant, stamps, letterheads of the established type, with its name and other requisites, as well as accounts (including foreign exchange in banks of the Russian Federation and abroad). Uses in order established by the Russian Federation and IPC regulations, such words as “Paralympic”, “Paralympics” and words and phrases – formed on their basis in its names.

RPC has exclusive rights to the IPC Paralympic emblem and other Russian Paralympic symbols.

1.5. RPC is liable to the full extent of its assets.

1.6. Neither the government, nor members of RPC are liable for the real obligations, or other obligations of RPC; similarly, RPC is not liable for the real obligations and other obligations of the government and RPC members.

1.7. RPC operates across the entire territory of the Russian Federation.

1.8. The address of the RPC Governing Board is 2, Turgenevskaya Square, 101000 Moscow, Russia.

## 2. Goals, Subjects and Objectives of RPC

2.1. The goal of RPC is to create an environment for para athletes that would help them achieve sporting excellence, and inspire and excite the world.

To fulfil its goal, RPC shall:

- ensure the growth and strength of the Russian Paralympic Movement, by establishing and promoting RPC regional offices across the regions of Russia;
- promote sports for para athletes and their participation in the Paralympic Movement, without discrimination for political, religious, economic, gender, racial and other reasons;
- ensure continuous and systemic coverage by mass media of the Paralympic Movement, its concept, goals, and activities;
- ensure that, in sports practiced within the Paralympic Movement, the spirit of fair play prevails, violence is banned, the health risk of the athletes is managed and fundamental ethical principles are upheld;
- promote physical and moral education, and rehabilitation of people with impairments in Russia, by means of physical culture and sport;
- helps to strengthen global positions and prestige of the Russian para sport on international arena;
- coordinate efforts of all the organizations supporting the Paralympic Sports, help to establish a common well-organized system of Paralympic Sports in Russia using legislative mechanisms;
- carries out educational activities in the field of physical culture, sport and healthy lifestyles for para athletes, coaches and other workers in the field of physical culture and sport;
- secure adequate participation of Russian para athletes in Paralympic Games;
- help to integrate para sport into the domestic and international sports movements, taking into account specific features of every category of disability, while maintaining the individuality of the para sports;
- ensure compliance with the IPC Handbook in the Russian Federation; including the IPC Anti-Doping Code, the IPC Athlete Classification Code and the IPC Medical Code;
- promote creation of doping - free sporting environment, in cooperation with the Russian National Anti-Doping Organization (RUSADA) and the World Anti-Doping Agency (WADA);
- publish the IPC Anti-Doping Code in Russian language on its official website, as well as the All-Russian Anti-Doping Rules – approved by the Russian Federation Ministry of Sport and the RPC Anti-Doping Rules.
- represent the Russian Federation in the International Paralympic Movement, at all the activities, held by or under the aegis of the International Paralympic Committee.

2.2. Subjects of RPC are as follows:

- act within its competence, to create environment supportive of actions by organizations and people in developing Paralympic Sports;
- organize awareness-raising and promotion activities, and other actions to inform people on the Paralympic Movement, Paralympic Sports, and Paralympic Values;
- hold activities and take other actions to create moral and material incentives and encourage people with impairments to practice Paralympic Sports; select candidates to the National Paralympic Teams of Russia; form Russia's National Team to participate in Paralympic Games;
- carry out international activities related to Paralympic Sports;
- help to develop sports science and medicine, and anti-doping monitoring, including testing of athletes, provide professional human resources for Paralympic Sports, promote domestic production of sports equipment, accessories, and outfit for people with impairments - practicing sports.
- organize and coordinate classification activities on national level, including: coordination of conducting classification of para athletes in accordance with IPC Classification Code and classification rules of international federations, conducting of remote classification of athletes and preparation for classifications on national level.

2.3. Objectives of RPC are as follows:

- implement measures to ensure preparation and successful performance of Russia's national teams of para athletes at Paralympic Games and other international competitions;
- organization of financial provisions and providing funding for Russia's national team to prepare to and participate in Paralympic Games and other international competitions;

- establish rules and procedure for building the Paralympic team of Russia;
- determine the composition of the Paralympic delegation of Russia to Paralympic Games, and arrange for their participation in Paralympic Games;
- assistance in organization of physical and sporting activities among people with impairments;
- participation in creating conditions for the development of children's and youth sports for persons with impairments;
- popularization of participation of persons with impairments in mass sport, traditional games, and traditional national sports;
- realization of the culturally-educational potential of sports, folk games, national sports, assistance in organizing a broad movement of mass popular sports among people with impairment;
- create environment supportive of close contacts between and mutual benefit of sport and intellectual culture;
- promotion of ideals and principles of honor and nobility in sport and in life;
- represent and legal protect the interests of para athletes, their coaches, referees, related professionals, and para athletes awarded the status of veteran of physical culture and sport, before public and other bodies, including courts of the Russian Federation as well as at Russian and international sports arbitration courts;
- create and support foundations and charities promoting mass and elite sport for persons with impairment;
- take part in charity activities and organize support to children with impairments;
- organize academic conferences and workshops, including experience-sharing events, on all matters relevant to the Russian Paralympic Committee, as well as participation in preparation of sports specialists to work with people with impairments;
- organizational activities aimed at sending out representatives of the Russian Federation to international organisations;
- hold activities dedicated to the International Day of Persons with Disabilities;
- involvement in promotion of international Paralympic Movement;
- support improvement of the institutional basis of para sport, and development and strengthening of sport cooperation, including international cooperation;
- assistance in attracting resources for the implementation of the statutory objectives of the RPC;
- provide arrangements and send para-athletes, coaches and other specialists of the Russian Federation to participate in Paralympic Games;
- participation in realization of goal-oriented programs aimed at development of physical culture and sport among persons with impairment;
- support educational, academic, cultural and awareness-raising activities aimed at emotional and physical development of people with impairments, and their physical, social, and professional inclusion;
- participation in the digital transformation of physical education and sport for people with impairments (digitalization);
- promote development and strengthening of material and scientific-methodological bases for physical culture for persons with impairment;
- promote development of physical infrastructure and methodology in physical culture and sports for organizations and infrastructures for people with impairments, in particular for sports that are included in the Paralympic Program as well as for these that are not included;
- provide practical assistance to associations of people with impairments that promote and support Paralympic Sports;
- assist in training para athletes to be included into the Russian national teams to participate at Paralympic Games;
- take part in developing the Unified Sports Classification for sports included into the programme of Paralympic Games.

- 2.4. To fulfil its Mission and achieve its objectives set by current legislation of the Russian Federation, the RPC conduct the following:
- promote regular practicing of physical culture and sports among persons with impairments;
  - establish regional offices;
  - establish commercial partnerships, companies, and other commercial entities with legal rights of a legal entity and could be a participant of economic societies and a contributor of partnerships based on faith, a member of other public organizations;
  - participate in organizing and holding competitions for para athletes, including national and international training events for national teams; participate in organizing and holding seminars and conferences;
  - organize and run sport lotteries, fairs, other events directly relevant to the operations of RPC and its members;
  - provides legal representation and legal protection the interests of para athletes, their coaches, referees, related professionals, and para athletes awarded the status of veteran of physical culture and sport before public and other bodies, including the courts of the Russian as well as at Russian and international sports arbitration courts;
  - carries out organizational and financial support of projects and programs in the field of sports of higher achievements, mass and children's and youth sports;
  - participates in the organization and conduct of sports and educational activities for children and young people events among people with impairments;
  - promotes the creation of centres for physical and socio-psychological rehabilitation and adaptation of people with impairment;
  - in accordance with the established procedure and rules of the International Paralympic Committee, set definitive selection criteria to select para athletes to the national Paralympic team of Russia, to participate in Paralympic Games;
  - prepare, issue, publish and promote educational and methodological text and video-materials; engage in publishing, sport, health and fitness, educational and charity activities;
  - carries out the development, distribution and promotion of photo, video, multimedia content as well as innovative information projects to widely promote Paralympic sport in the Russian Federation and worldwide;
  - promote cooperation with domestic and international organizations with similar goals and objectives;
  - establishes scientific, educational (including organizations of additional education and additional vocational training), rehabilitation, publishing, sports, fitness, cultural and educational organizations, economic and other organizations;
  - carries out transactions with real and personal property set by the current legislation of the Russian Federation in order to fulfill its statutory objectives.
  - establish educational sports, rehabilitation centres;
  - carries out educational activity under the programs of vocational support and additional educational programs;
  - carries out business activities, including foreign economic activity, and acquires property for conducting business activities in accordance with the current legislation;
  - fight any forms of discrimination and violence in sport;
  - implement and use the World Anti-Doping Code, so as to ensure compliance of the domestic anti-doping policy and rules (including in the matters of membership, financing, and decision-making based on the results of the tests) with the World Anti-Doping Code, taking into account the role and responsibility of national Paralympic committees as per the World Anti-Doping Code.

### **3. Rights and obligations of RPC**

- 3.1. To fulfil its Goal set herein, RPC has the right to:

- represent the Paralympic Movement of Russia, interests of RPC members in/at all regional, continent-specific and global organizations and sport competitions, and other events held by IPC or under its aegis;
- participate in decision-making of the national and local public bodies on topics relevant to the activities of RPC and its members, in the manner and to the extent envisaged by applicable laws;
- determine the procedure and principles for selecting para athletes to the Paralympic Team of Russia;
- appoint members of the Paralympic delegation of the Russian Federation at Paralympic Games; and send the delegation to take part therein;
- establish mass media, educational, scientific and educational organizations;
- create, administer, participate in and facilitate the creation and integration of sports information systems and databases aimed at the digitalization of physical culture and sport for persons with impairments;
- to be a founder with the right to vote and control the function of a permanent arbitral institution, administering arbitration (arbitral proceedings) disputes in the sport of higher achievements and professional sport, including individual labor disputes, and to form for this purpose the management bodies of the arbitration institution in accordance with the laws of the Russian Federation regulating the activities of arbitration (arbitral proceedings);
- establish non-commercial organizations and be its party;
- establish economic companies, be their party, as well as partnerships on faith;
- generate socially focused initiatives; submit proposals to the national public offices with regard to RPC operations;
- join international associations;
- determine and collect admission and membership fees from members of RPC;
- provide patronage to international, country-level and regional-level competitions and other activities, subject to their compliance with the values of the Paralympic Movement;
- in performing its activities, liaise and cooperate with relevant public authorities, while also preserving its autonomy and resisting any pressure, including political, religious or economic, that would affect compliance with the IPC Handbook;
- independently determine its internal structure, form and methods of operations, budget and staff;
- as a socially-oriented non-profit organization to receive financial and other support from various sources not prohibited by the legislation of the Russian Federation, as well as from the voluntary contributions of citizens and organizations, the federal budget (including government subsidies), and from extra budgetary sources, for the implementation of the statutory goals and tasks of the RPC, including for organizing and conducting anti-doping testing of athletes;
- participate in construction of, acquire, dispose of, provide and receive, with or without consideration buildings, facilities, land, equipment, transportation means, accessories and other movable and/or immovable property as necessary to establish material basis for its operations;
- render paid and free passenger transportation services unrelated to any transport schedules, to legal entities and individuals for transportation of para athletes, coaches and service specialists for tourist and other purposes within the territory of the Russian Federation;
- support direct international contacts and links with charity, culture, and sports organizations, enter into respective agreements, participate in international symposiums, conferences and fairs;
- send athletes, coaches and other specialists to paid mission trips and international trips, and host them for the purpose of taking part in sport events, events related to implementation of joint programs, sharing experience, upgrading qualifications, and other RPC events;
- represent and protect interests of para athletes, their coaches, referees, related professionals, and para athletes awarded the status of veteran of physical culture and sport, before public and other bodies, including the courts of the Russian Federation as well as at international sport and civil court of general jurisdiction;

- request statements, information or other materials necessary for the performance of RPC functions from the national, regional and local regulators of physical culture and sport authorities, for the implementation of statutory activities in accordance with the procedure established by law;
  - to achieve the objectives set herein, enter into deals, acquire property and personal non-property rights, bear responsibilities, act as claimant or respondent in court of law, arbitration, or mediation court;
  - apply to public authorities with petitions to award persons having made exceptional contribution into the development of the Paralympic Movement in Russia;
  - liaise with the national public authorities of the Russian Federation, and local public authorities, non-governmental organizations, where such liaison does not contradict the IPC Handbook provisions; RPC will not put up with political, legal, religious or economic pressure incompatible with RPC responsibility to deliver on the IPC Handbook.
- 3.2. RPC has an exclusive right to:
- represent the Russian Federation at Paralympic Games, as well as regional, continental, and world sports competitions held under the aegis of the IPC;
  - use the emblem agreed with the IPC, flag, pennant, motto and anthem, symbols using these attributes, the names of "Paralympic", "Paralympics" and the words and phrases based on them in the names of organizations and institutions, regardless of their legal form, and have the exclusive right to sell and license the RPC trademark (logos and symbols) on products and services provided by companies and firms under license, sublicense and sponsorship agreements with RPC.
  - exercise other rights in accordance with laws of the Russian Federation, international legal instruments and this Constitution.
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- 3.3. RPC shall:
- comply with the laws of the Russian Federation, common principles and norms of the International Paralympic Movement, and international law, in the activities of RPC;
  - publish annual report on use of its assets; ensure public access to this report;
  - annually provide information to the state registrar regarding continuation of its operations specifying the location of the permanent governing body of RPC, its name and information about its management, to be entered into the unified state register of legal entities;
  - provide information upon request of the state registrar to the extent established by the laws of the Russian Federation;
  - allow representatives of the state registration decision-making body to be present at its events;
  - consider without any discrimination all Russian para athletes who meet the requirements of the respective sport, nominated for participation in the Paralympic Games and admission to the national Paralympic team;
  - to act as an operator of personal data on the collection, storage, processing, destruction of personal data of employees of the RPC Administration, members of the Paralympic Committee of Russia, members of the elected sole and collegial governing and executive bodies of the RPC- members of committees, councils, commissions and working groups formed by the RPC, athletes, head coaches, senior coaches, trainers, specialists (heads of sports teams, training process administrators, analysts, mechanics, instructors, video recording operators, maintenance and repair technicians, specialists of national teams, doctors, nurses for massage, choreographers, specialists in the preparation of sports equipment, other specialists needed by the sports team of Russia), included in the composition of candidates for the Russian national sports teams in the Paralympic sports disciplines for people with physical impairment, sports for the blind, sports for persons with intellectual disabilities, for the non-Paralympic discipline of sports for persons with physical impairment " Wheelchair Dance", as well as cross-border transfer of personal data to the IPC and international sports organizations;

- comply with procedures on prevention of any breach of IPC rules, as is set forth in the IPC Handbook, with respect to use of the IPC logo, Paralympic logo, flag, slogan, anthem, and the words “Paralympic Games”;
  - protect against unlawful infringements by third parties the IPC emblem and IPC Paralympic symbol, trademark (emblem, Paralympic symbol), flag, pennant, motto, anthem and word “Paralympics” by all available legal means;
  - perform other duties in accordance with applicable current legislation of the Russian Federation.
- 3.4. When Olympic and Paralympic Games are held in the Russian Federation:
- delegate its representatives to the Organizing Committee of the Games;
  - jointly with the Organizing Committee, and public bodies in the host city, ensure that no other national or international meetings or events are held in the host city or locations hosting individual competitions, for the duration of the Paralympic Games and one week before and after them, without the agreement of the IPC Governing Board.

#### **4. Membership in RPC. Rights and obligations of RPC members**

- 4.1. Members of RPC can be individuals (citizens of the Russian Federation of 18 (eighteen) years old and above) and legal entities, in particular non-commercial organizations that care about development of the Paralympic Movement, provide support thereto, accept the Constitution of RPC, contribute to the development of the Paralympic Movement in Russia and timely pay their admission and membership fees.
- 4.2. Legal entities that are members of RPC participate in RPC activities and its elected bodies through their representatives.
- 4.3. RPC President, Chairman of the Governing Board - First Vice President, Secretary General, members of the Governing Board, members of the Control review Commission , and standing bodies of the General Assembly of RPC (excluding the Presidium of the General Assembly) is elected by the General Assembly of RPC, from RPC members only (individuals or representatives of the legal entities, i.e. non-commercial organizations that are RPC members).
- 4.4. The following legal entities (non-commercial organizations) can be members of RPC:
- regional non-commercial organizations;
  - national non-commercial organizations (federations, unions, associations) by type of sport within the list of the Paralympic Games’ sports;
  - national non-commercial organizations (federations, unions, associations) that are members of international sport federations recognized by the IPC and representing sports outside of the Paralympic Games’ sports;
  - national fitness and sports non-commercial organizations, both corporate and non-corporate, that support development of the Paralympic Movement in Russia and promote physical culture and sport.
- 4.5. The decisions on membership admissions or termination of membership in RPC are made by the Order approved by the Governing Board of RPC.
- The decision on admission to the RPC membership is taken by the RPC Governing Board (p.4.1 and p.4.4) based on the personal application of a citizen (decision of a legal entity - public association) to join the RPC. The decision of the legal entity - public association on joining the RPC should be made in accordance with the constitution of this public association.
- 4.6. Legal and physical entities can terminate their RPC membership at any time. The decision on termination should be made in an order provided by paragraph 4.9 of this Constitution.
- 4.7. RPC members have the right to:
- elect and be elected (the legal entities exercise this right through their representatives) into governing and Control review Commissions , commissions, committees, workgroups, boards of RPC;

- receive from RPC information, methodological and other assistance within RPC competencies, as necessary;
  - use the support of RPC in dealing with organizational matters related to the registration of their status, international cooperation, organization of competitions and other events;
  - use the facilities of RPC;
  - participate in RPC events;
  - discuss activities of RPC and submit proposals on how to further improve them;
  - submit matters to be included into the agenda of RPC General Assembly, RPC Governing Board;
  - voluntarily terminate their membership in RPC.
- 4.8. RPC members shall:
- recognize and comply with the provisions and the requirements of the Constitution of the RPC;
  - participate in RPC activities;
  - contribute to the successful implementation of the goals and objectives defined in these Constitution;
  - act on the decisions of the General Assembly, Governing Board and President of RPC;
  - timely pay admission and membership fees;
  - comply with the principles, provisions and requirements of the IPC Code;
  - hold competitions following the principle of Fair Play and respect the competitors;
  - prevent intended actions (or failure to act) that can cause harm to RPC and its members;
  - comply with the laws of the Russian Federation regulating prevention of doping, and provisions of the World Anti-Doping Code and anti-doping rules adopted on its basis;
  - inform the governing bodies of RPC on its activities under this Constitution;
  - perform other duties in accordance with the laws of the Russian Federation, IPC Handbook, this Constitution, and RPC regulations adopted on the basis hereof.
- 4.9. RPC membership can be terminated by decision of RPC Governing Board in the following cases:
- voluntary termination of RPC membership on the part of a legal entity or individual (based on their written request delivered to the Governing Board of RPC) and for a legal entity also the decision taken in accordance with its Statute to withdraw from the members of the RPC;
  - dissolution or reorganization of the legal entity or death of an individual, that / who used to be RPC member.
- 4.10. RPC membership can be terminated by the RPC Governing Board on the basis of a submission of the regional RPC office in the respective region of Russia, in accordance with this Constitution, as follows:
- should RPC member fail to meet requirements set in p.p. 4.1 and 4.4 above;
  - should RPC member seriously break the Constitution of RPC, including the provisions in p.4.8 above, fail to comply with resolutions of the General Assembly, Governing Board, or President of the RPC; fail to pay admission and membership fees in the manner and within the time period set by the RPC Governing Board;
  - for actions or failure to act that has caused moral and material damage to RPC.
- Membership of the RPC President, Chairman of the Governing Board - First Vice President, members of the Governing Board and members of the Control review Commission , the RPC Secretary General can be terminated upon resolution of the General Assembly of RPC.
- 4.11. Among persons who have at least eight years of office as:
- President RPC
  - Chairman of the Governing Board of RPC – First Vice President of RPC
  - Secretary General of RPC
  - Vice Presidents of RPC
  - Governing Board members of RPC.

On the basis of their exceptional contribution to the development of the Paralympic Movement of the Russian Federation, International Paralympic Movement and so as to retain their experience, expertise and reputation, they can be elected *ad vitam* with the title:

- Honorary President of RPC
- Honorary Chairman of Governing Board of RPC – First Vice President RPC
- Honorary Secretary General of RPC
- Honorary Vice-Presidents of RPC
- Honorary Members of RPC.

Also, among persons who are members of RPC less than eight years, but due to their exceptional contribution to the development of the Paralympic Movement of the Russian Federation, the International Paralympic Movement and so as to retain their experience, expertise and reputation, they may also be elected *ad vitam*.

4.12. General Assembly of RPC has the power to elect Honorary President of RPC, Honorary Chairman of the Governing Board-first Vice-president of RPC, Honorary Vice-Presidents, Honorary Secretary General and Honorary Members of RPC upon submission from the RPC Governing Board, by qualified majority of at least fifty-one percent of delegates present at the RPC General Assembly, subject to quorum being present.

Honorary President of RPC performs representative and other functions as established by the RPC Governing Board. For this purpose, an administration or other functional divisions can be established as necessary, along with creation of requisite conditions; the respective procedure shall be determined by the RPC Governing Board.

Honorary President of RPC, Honorary Chairman of the Governing Board-first Vice-president of RPC, Honorary Vice-Presidents of RPC, Honorary Secretary General of RPC, Honorary Members of RPC, can take part in the General Assembly in a consultative capacity.

Honorary President of RPC and Honorary Chairman of the Governing Board-first Vice-president of RPC, by the RPC Governing Board decision, may be assigned a monthly payment for special services to the Russian Paralympic Movement.

## **5. RPC Structure**

5.1. In accordance with applicable laws of the Russian Federation, RPC operates across the territory of the Russian Federation through its regional offices (“RPC RO”), established so as to fulfil the Goal and achieve objectives of RPC in the regions of the Russian Federation.

5.2. RPC RO can be set up in the regions of the Russian Federation where there are at least three RPC members operating within such region; the decision to establish a RO shall be taken by the RPC Governing Board and by the first General Meeting of RPC RO.

5.3. The structure of the RPC RO includes the members of the RPC - physical persons permanently residing in the territory of the corresponding subject of the Russian Federation, on the basis of the decision of the Governing Board of the RPC, by decision of the constituent General Meeting of the Regional Department of the RPC.

5.4. RPC may establish only one RO per region, so as to rely on it in fulfilling the Mission and achieving the objectives of RPC set forth by this Constitution.

RPC members, both individuals and legal entities (non-commercial organizations) participate in the RPC activities through respective regional offices.

5.5. RPC RO are established in a manner complied with the laws of the Russian Federation, they are not legal entities and they operate on the basis of this Constitution.

5.5.1. RPC RO established in accordance with the procedure established by the legislation of the Russian Federation and being legal entities, act on the basis of this Constitution or on the basis of their own Constitution, which is coordinated with RPC Governing Board and comes into force after it is approved by the General Meeting of RPC RO and registered in accordance with the procedure established by the legislation of the Russian Federation.

5.6. Constitution of a RPC RO may not contradict this Constitution, regulations adopted by RPC on the basis hereof, applicable laws of the Russian Federation and IPC Handbook.

5.7. Amendments and changes into the Constitution of a RPC RO shall be agreed with the RPC Governing Board and shall come into effect upon approval thereof by the General Meeting of the RPC RO in a manner complied with the laws of the Russian Federation.

RPC Governing Board, within ninety days upon receipt for approval of the constitution (or amendments thereto) from the RPC RO, decides to approve or deny its approval of the constitution (or amendments thereto) of the RPC RO. The approval can be denied only if there is a conflict between the Constitution (or amendments thereto) of the RPC RO and this Constitution, RPC regulations adopted on the basis hereof, applicable laws of the Russian Federation and the IPC Handbook.

5.8. RPC RO participate in the General Assembly of RPC by delegating their elected representatives with the voting right on all matters to be put under consideration. The representative quota for representatives of the RPC RO to participate in the General Assembly of RPC is determined by the Governing Board of RPC.

5.9. RPC RO have their governing bodies:

- General Meeting of RPC RO members;
- Governing Board of RPC RO;
- Control review Body of RPC RO (hereafter as “Control review Commission of the RPC RO”)

RPC RO Governing Board, and Control review Commission of the RPC RO: elected by the General Meeting of members of the RPC RO for the time term of four years.

5.10. The highest governing body of the RPC RO is the General Meeting of members of the RPC RO.

5.11. General Meeting of the RPC RO is held at least once every two years. General Meeting of the RPC RO to hear reports and elect new governing bodies is held once every four years. The decision to convene the General Meeting of the RPC RO is taken by the Governing Board of the RPC RO.

Extraordinary General Meeting of the RPC RO can be convened in the following cases:

- upon resolution of the Governing Board of the RPC RO;
- upon request of more than one half of members of RPC, that are members of the respective the RPC RO;
- upon resolution of the Governing Board of RPC;
- upon request of the Control review Commission of RPC.

5.11.1. A General Meeting of a the RPC RO is entitled to take decisions only in the case if in it’s works participate more than one half of the members of RPC, that are members of the respective RPC RO.

The decision of the General Meeting of the RPC RO with the exception of matters falling within the exclusive competence of the general meeting shall be adopted by a simple majority of the votes of the present members of the RPC, if there is a quorum and provided that this is not a simple majority. The form of voting is determined by each meeting.

5.11.2. Any member of the RPC may apply to discuss a matter at the General Meeting of the RPC RO, subject to the matter being raised by the member at least 20 (twenty) days before the opening date of the General Meeting of the RPC RO, and sent in writing (by telegram, letter of fax) to the. The decision to grant the application is made by the General Meeting of the RPC RO, by simple majority voting.

5.11.3. Chairman of the RPC RO (as required by his position) participates in the General Meeting of the RPC RO, and has the right to vote.

5.11.4. At each meeting of the General meeting of the RPC RO, minutes are kept, which are signed by the Chairman of the meeting and the secretary of the meeting at the end of the meeting. The minutes are in the custody of the Chairman of the RPC RO.

5.11.5. Matters within the exclusive competence of the General Meeting of the RPC RO are:

- set priorities in the activity of the RPC RO;

- approve a four-year work program of the RPC RO;
- determine the number of members in the RPC RO Governing Board and RPC RO Control review Commission ;
- elect the RPC RO Chairman, members of the RPC RO Governing Board, members of the RPC RO Control review Commission for the period of 4 (four) years;
- re-elect at an extraordinary General Meeting of the RPC RO, RPC RO Chairman, members of the Governing Board of the RPC RO, members of the RO Control review Commission , or terminate the powers of RPC RO, RPC RO Chairman, members of the Governing Board of the RPC RO, members of the RO Control review Commission before expiration of their time term;
- approve the constitution of the RPC RO;
- adopt of a resolution on liquidation and reorganization, appointment of a liquidation commission (liquidator) and approve of the liquidation balance of the RPC RO;
- decide on dissolution or reorganization of the RPC RO;
- determine the rules for formation of assets of the RPC RO;
- hear and approve the report of the RPC RO Chairman, appraise his performance;
- hear and approve the report of the RPC RO Governing Board, appraise its performance;
- hear and approve the report of the RPC RO Control review Commission , appraise its performance;
- approve the annual report of the RO, to be submitted to the Governing Board of the RPC;
- decide on financial and commercial matters;
- elect delegates to the RPC General Assembly as per the quota set by the Governing Board of RPC for the RPC RO to take part in the General Assembly of RPC;
- nominate candidates to the governing and Control review Commissions of RPC;
- decide on calling an extraordinary General Assembly of RPC.

5.12. In the period between General Meetings of the RPC RO , the general management of RPC RO activities is carried out by the permanent governing body - the Governing Board of the RPC RO that is entitled, in accordance with this Constitution, to address any issues of RPC RO activities, which are not part of the exclusive competence of the General Meeting of the RPC RO. In the event of the official registration of the RPC RO as a legal entity of the Russian Federation, the Governing Board of the RPC RO exercises rights and obligations of the legal entity on behalf of the RPC RO, in accordance with legislation of the Russian Federation and this Constitution.

5.13. The Governing Board of the RPC RO is elected upon consultation with the RPC Governing Board at the General Meeting of the RPC RO, among RPC members who are part of the RPC RO.

The sole executive body of RPC RO may not constitute more than one quarter of the composition of the RPC RO Governing Board.

The General Meeting of the RPC RO has a right to re-elect before the end of the term members of the Governing Board of the RPC RO, upon consultation with the RPC Governing Board or by the decision of the RPC Governing Board.

In case of voluntary withdrawal at the written request of a RPC member, who is an elected member of the collegial governing body of RPC RO, the RPC RO Governing Board has the right to make a decision on withdrawal of the individual from the members of RPC RO (members of the RPC RO Governing Board) from the moment of the respective decision.

The decision of the RPC RO shall be adopted by a qualified majority of at least fifty one percent of the members of RPC RO participating in the meeting and provided that it is not a simple majority of votes, if there is a quorum, and shall come into force from the moment of adoption of this decision.

5.14. The Governing Board of the RPC RO makes decisions at the meetings of the Governing Board. The Governing Board of the RPC RO is entitled to make decisions (if there is a quorum), if more than half of the members of the Governing Board of the RPC RO take part in the meeting. All decisions of the Governing Board of the RPC RO are passed by a simple majority vote by members of the Governing Board of the RPC RO participating in voting if there is a quorum.

When making decisions of the Governing Board of the RPC RO, members of the Governing Board of the RPC RO have one vote each. The form of voting when making decisions by the Governing Board of the RPC RO is determined by the Governing Board of the RPC RO.

The Governing Board of the RPC RO holds its regular meetings at least once every three months. Ad-hoc meetings of the Governing Board of the RPC RO are conducted at the initiative of the RPC RO Chairman, at the request of at least one third of the members of the Governing Board of the RPC RO, at the request of Control review Commission of the RPC RO, at the request of at least one third of RPC members who are part of the RPC RO, as well as at the request of the RPC President and the RPC Governing Board.

5.15. The following items fall within the competence of the Governing Board of the RPC RO, in the period between General Meetings of the RPC RO:

- making decisions on convening and drafting of the agenda of the regular General Meeting of the RPC RO, determining date, place, time and procedure for it;
- executing decisions of the RPC governing bodies, decisions of the General Meeting of the RPC members;
- determining main areas of current activities of the RPC RO;
- determining location of the Governing Board of the RPC RO;
- taking a decision on recommendation to the RPC Governing Board on inclusion and expulsion of PCR members;
- considering and making decisions on current issues of the RPC RO activities;
- approving financial plans of the RPC RO;
- hearing annual information of the Control review Commission body of the RPC RO;
- considering and approving annual reports, annual balance sheets (estimates) and other statutory reporting of the RPC RO;
- approving of an audit body or an individual auditor;
- determining RPC RO asset and money management procedures;
- considering terms of contracts, agreements, arrangements including those signed by the RPC RO with third parties and related to alienation of property of the RPC RO;
- approving official salaries of the RPC RO employees;
- exercising other functions that are not part of the exclusive competence of the General Meeting of the RPC RO.

5.16. The RPC RO Chairman is elected by the election General Meeting of the RPC RO for the period of 4 years upon consultation with the RPC Governing Board among RPC members who are part of the RPC RO. The RPC RO Chairman is a voting member of the Governing Board of the RPC RO and chairs the Governing Board of the RPC RO. The Chair is entitled to deal with any issues of the RPC RO activities that are not part of the exclusive competence of the General Meeting of the RPC RO, the Governing Board of the RPC RO.

The RPC RO Chairman is ex officio a participant of the General Meeting of RPC RO with a casting vote.

5.17. The RPC RO Chairman is a single-person executive body of the RPC RO who:

- exercises general management of the RPC RO activities, heads the work of the Governing Board of the RPC RO, works with RPC members who are part of the RPC RO;
- organizes work of the Governing Board of the RPC RO including making decisions on the place, time and draft agenda of the meetings of the Governing Board of the RPC RO;
- chairs the General Meeting of the members of the RPC RO, chairs the meeting of RPC RO Governing Board;
- distributes functional responsibilities among members of the Governing Board of the RPC RO;

- organizes execution of decisions of the RPC governing bodies, decisions of the General Meeting of the RPC RO and the Governing Board of the RPC RO;
- with full authority represents the RPC RO in the RPC governing bodies, in governmental and non-governmental bodies and organizations of Russia;
- disposes of assets and money of the RPC RO in accordance with this Constitution and his/her competence within the budget of expenditures approved by the Governing Board of the RPC RO;
- is in charge of accuracy of accrual and duly payment of taxes, levies and other obligatory payments by the RPC RO;
- is in charge of accuracy and timeliness of transferring admission and membership fees to the RPC, Annual Report of the RPC RO activities;
- is in charge of accuracy and timeliness of preparing and filing statutory reports of the RPC RO;
- is in charge of accuracy and timeliness of preparing and filing an annual report on the RPC RO activities to the RPC Governing Board;
- is in charge of keeping the documents of the RPC RO;
- issues orders and instructions binding on employees of the RPC RO;
- is in charge of preparing and sending RPC RO archives to the appropriate state authorities;
- hires and fires employees of the RPC RO using labour and civil law contracts in accordance with Labour Code of the Russian Federation and the Civil Code of the Russian Federation, ensures bookkeeping at the RPC RO in accordance with legal requirements of the Russian Federation;
- exercises other functions in accordance with the legislation of the Russian Federation and this Constitution necessary to ensure RPC RO activities.

The RPC RO Chairman having the status of a legal entity:

- ensures that the RPC RO gets necessary licenses (permits) for its activities;
- with full authority opens and closes bank accounts of the RPC RO;
- with full authority on behalf of RPC RO enters into agreements, issues powers of attorney, signs documents of the RPC RO, makes other transactions and legally significant actions related to directing current activities of the RPC RO as a legal entity of the Russian Federation that are not part of the exclusive competence the RPC RO General Meeting and RPC RO Governing Board;
- exercises other rights, performs duties and bears responsibility in accordance with the existing legislation of the Russian Federation and this Constitution.

5.18. The Deputy Chairman of the RPC RO Chairman is elected for four years by the Governing Board of the RPC RO among members of the Governing Board of the RPC RO upon the recommendation of the RPC RO Chairman and upon consultation with the RPC Governing Board.

The Deputy Chairman of the RPC RO Chairman performs duties set by the RPC RO Chairman and bears responsibility for their implementation.

In the absence of the RPC RO Chairman (vacation leave, illness, business trip, etc.) exercises functional responsibilities of the RPC RO Chairman in accordance with written instruction (order) of the RPC RO Chairman and power of attorney issued by the RPC RO Chairman to the Deputy Chairman to take legally significant actions, make transactions and manage the assets of the RPC RO.

In the absence of the RPC RO Chairman and Deputy RPC RO Chairman the meeting of the RO RPC Governing Board under the separate written instruction (direction, order) of the RPC RO Chairman or his Deputy leads one of the members of the governing board of the RPC RO who presides over the meeting of the Governing board of the RPC RO, which is approved by a qualified majority of votes and conditions, if this is not is a simple majority of voices. After the end of the meeting of the RPC RO Governing Board, the presiding officer, together with the secretary of subordinates the Minutes of the meeting and the decision of the RPC RO Governing Board.

5.19. The Control review Commission of the RPC RO is the highest controlling body of the RPC RO; it is elected at the General Meeting of the RPC RO for 4 years and reports to the General Meeting of the RPC RO.

The Control review Commission of the RPC RO provides:

- a report on financial and economic activities of the RPC RO to the General Meeting of the RPC RO ;
- annual information on financial and economic activities of the RPC RO to the Governing Board of the RPC RO.

Neither the members of the governing bodies of the RPC RO nor hired employees can be the members of the Control review Commission of the RPC RO.

The Chair of the Control review Commission of the RPC RO is elected from among members of the Board for 4 years.

The Chair of the Control review Commission of the RPC RO is elected by the members of the Control review Commission of the RPC RO at the first organizational meeting of the Control review Commission of the RPC RO by show of hands by a simple majority vote.

The Control review Commission of the RPC RO is competent to:

- conduct annual audits of the financial and economic activities of the RPC RO;
- present to the General Meeting of the RPC RO and Governing Board of the RPC RO reports on its work for approval;
- make proposals and comments to the governing bodies of the RPC RO on financial and economic activities;
- convene an extraordinary General Meeting of the RPC RO.

Meetings of the Control review Commission of the RPC RO are convened by the Chair of the Control review Commission of the RPC RO as and when necessary but at least once a year.

The meeting of the Control review Commission of the RPC RO is duly constituted, if more than half of the members of the Control review Commission of the RPC RO are present.

Decisions of the Control review Commission of the RPC RO are passed by a simple majority vote of the members of the Control review Commission of the RPC RO present at the meeting.

5.20. The powers of the RPC RO Chairman can be terminated before the end of the term by the decision of the General Meeting of the RPC RO if the RPC RO Chairman fails to comply with requirements of the RPC Constitution, decisions of the RPC governing bodies or the existing legislation of the Russian Federation.

Early termination of powers of the RPC RO Chairman is done with the prior written approval of the RPC Governing Board.

5.21. The powers of the members of the Governing Board of the RPC RO and the Control review Commission of the RPC RO can be terminated before the end of the term by the decision of the General Meeting of the RPC RO if:

- members of the Governing Board of the RPC RO and members of the Control review Commission of the RPC RO fail to comply with the requirements of the RPC Constitution, decisions of the RPC governing bodies or legislation of the Russian Federation;
- if the number of members of the above RPC RO bodies falls below three and of the Control review Commission of the RPC RO one person, respectively.

Early termination of powers of the members of the Governing Board of the RPC RO and members of the Control review Commission of the RPC RO is done with the prior written approval of the RPC Governing Board.

In instances stipulated by pp. 5.20. and 5.21. of this Constitution, the RPC Governing Board has the right to:

- suspend from the exercise of duties the RPC RO Chairman, the Deputy RPC RO Chairman, members of the Governing Board of the RPC RO and the Control review Commission of the RPC RO until the decisions by the General Meeting of the RPC RO ;
- make a decision to convene an extraordinary General Meeting of the RPC RO;
- send representatives of the RPC Governing Board to participate in the General Meeting of the RPC RO.

In this case, the General Meeting of the RPC RO shall be convened within a month.

5.22. The RPC RO has the right to:

- use the RPC support in dealing with organizational issues;
- participate in the RPC events;

- discuss issues related to RPC activities and submit motions to improve its work;
  - submit motions to include issues for discussion into the agenda of the RPC General Assembly and RPC Governing Board.
- 5.23. The RPC RO is obliged to:
- recognize and comply with the laws of the Russian Federation, the RPC Constitution, the IPC Handbook;
  - participate in the activities of the Russian Paralympic Committee contributing to the successful implementation of goals and objectives defined by this Constitution;
  - put into practice decisions and resolutions of the RPC General Assembly and Governing Board;
  - exercise well-timed oversight of payment (transfer to the RPC current account) and take measures to ensure transfer of admission and membership fees by the RPC members, which are envisaged by the RPC Governing Board;
  - comply with the principles of the IPC Handbook;
  - hold competitions in the spirit of “Fair Play” and respect opponents;
  - avoid deliberate acts (failures to act) that may cause harm to RPC and its members;
  - comply with the laws of the Russian Federation in terms of combating the use of doping; comply with provisions of the World Anti-Doping Code and anti-doping rules adopted in elaboration of it;
  - inform regularly the RPC governing bodies about its activities within the framework of this Constitution by presenting annual activity plans and filing annual reports as required including as stipulated by current legislation;
  - annually publish a report on the use of its property or ensure its accessibility;
  - annually inform the authority that made a decision about its state registration as well as representatives of the RPC parent organization about continuation of its activity specifying the location of the permanent governing body of the RPC RO, its name and data about its leaders as required by the Unified State Register of Legal Entities;
  - present at the request of the authority that made a decision about its state registration as well as representatives of the RPC parent organization - decisions and data as stipulated by legislation;
  - allow representatives of the authority that made a decision about its state registration as well as representatives of the RPC parent organization to be present at the events conducted by it;
  - bear other obligations stipulated by current legislation, the IPC Handbook, this Constitution and other statutory acts of RPC adopted in accordance with it.

5.24. Reorganization or liquidation of the RPC RO is done on the basis of the decisions of the RPC Governing Board and by the decision of the General Meeting of the RPC RO.

5.25. The RPC RO can be liquidated by the decision of the RPC Governing Board in the following cases:

- in case of non-compliance of the RPC RO (RPC members comprising the RPC RO) with the requirements set by pp. 4.1 and 4.4 of this Constitution as well as in case of non-compliance with requirements of the existing legislation of the Russian Federation;
- due to actions related to gross violation of the RPC Constitution;
- for actions (failures to act) discrediting RPC and/or causing it material damage;
- for stopping RPC activities or absence thereof, due to the loss of connection with the RPC governing bodies and lack of (failure to file) reports on the activities;
- for failure to meet the deadlines stipulated in p.5.11 of this Constitution to conduct the General Meeting of the RPC RO.

By gross violation of the Constitution leading to the liquidation of the RPC RO is meant:

- non-compliance of the RPC RO with p. 5.23 of this Constitution and/or by RPC members who are the members of the RPC RO – with provisions of p. 4.8 of this Constitution;
- non-compliance or non-fulfilment by the RPC RO of the decisions of the RPC General Assembly, RPC Governing Board, RPC President;

- violation of ethical norms provided for by the documents of the IPC, RPC, and international sports federations;
- non-payment (failure to transfer to the RPC current account) or late payment of admission and membership fees of the RPC members by the RPC RO within the time and in the manner set by the RPC Governing Board, failure to take measures against violators.

5.26. The RPC RO acquires the rights of a legal entity on the basis of decisions of the RPC Governing Board from the moment of state registration in the manner set forth by the legislation of the Russian Federation.

5.27. RPC ROs are not liable for real and other obligations of RPC, in the same way as RPC is not liable for real and other obligations of RPC ROs.

5.28. RPC ROs, in case of non-compliance with the decisions of the RPC governing bodies, are to be liquidated (terminated) on the basis of decisions of the RPC Governing Board in the manner set forth by the law.

RPC has a right to demand from a legal entity terminated by the decision of the RPC Governing Board as the RPC RO:

- respective amendment of the name of the legal entity;
- return of assets given for the operating management to the RPC RO or purchased by it using RPC money.

5.29. From among individuals having spent at least eight years as the RPC RO Chairman due to their exceptional contribution to the development of the Paralympic Movement in the region, so that the Paralympic Movement would retain their experience, expertise, and standing, Honorary RPC RO Chairman may be elected for life.

The elections of the Honorary RPC RO Chairman are held by the General Meeting of the RPC RO on the basis of recommendations from the Governing Board of the RPC RO by qualified majority of at least fifty-one present of those participating in the General Meeting of the RPC RO, if it is not a simple majority.

The Honorary RPC RO Chairman performs ceremonial and other duties set forth by the Governing Board of the RPC RO. The working staff and other necessary organizational structures may be created for their performance in the manner set forth by the Governing Board of the RPC RO.

The Honorary RPC RO Chairman may participate in the General Meetings of the RPC RO and in the meetings of the Governing Board of the RPC RO in an advisory capacity.

5.30. In order to increase the effectiveness of the collegial and sole bodies of RPC RO, attract additional sponsor funds and exercise public control over the use of additional financial resources Board of Trustees (Supervisory Board) may be established at RPC RO.

The Board of Trustees (Supervisory Board) may include representatives of RPC RO, members of RPC RO collegial bodies, representatives of public authorities, local governments, organizations of various organizational and legal forms and forms of ownership, athletes, coaches, specialists in the field of Paralympic sports, prominent figures of politics, culture and other persons interested in improving the activities of RPC RO, development of the Paralympic movement in Russia.

The Board of Trustees (Supervisory Board) may not be elected for a term longer than the governing bodies of RPC RO.

5.31. The procedure of formation, terms of powers and competence of the members of the Board of Trustees (Supervisory Board) of RPC RO shall be determined by the Regulations on the Board of Trustees (Supervisory Board) approved by the RPC Governing Board.

5.32. The Board of Trustees (Supervisory Board) of RPC RO shall be headed by the Chairman of the Board of Trustees (Supervisory Board) of RPC RO, who shall be elected by the General Meeting of RPC RO as advised by the RPC Governing Board for a term not exceeding the term of powers of the governing bodies of RPC RO.

5.33. Chairman of the Board of Trustees (Supervisory Board) of RPC RO within the limits of its competence:

- chairs the meeting of the Board of Trustees (Supervisory Board) of RPC RO and organizes its activities;
- performs representative functions in accordance with the approved Regulations of the Supervisory Board of RPC RO;

- by agreement with the RO RPC Governing Board and the RPC Governing Board, appoints its deputies;
- takes part in the work of the Governing Board and the General Meeting of RPC RO with the right to cast a deciding vote ex officio.

5.34. The quantitative and personal composition of the Board of Trustees (Supervisory Board) of RPC RO is determined by the Chairman of the Board of Trustees of RPC RO and approved by the RPC Governing Board.

5.35. The Board of Trustees (Supervisory Board) of RPC RO carries out its activities in the form of meetings held by decision of the Chairman of the Board of Trustees (Supervisory Board) of RPC RO as and when necessary, but at least once a year.

A meeting of the Board of Trustees (Supervisory Board) of RPC RO shall be competent if more than half of its members present at the meeting of the Board of Trustees (Supervisory Board) of RPC RO take part in its work.

The voting of the members of the Board of Trustees (Supervisory Board) of RPC RO shall be conducted in an open manner.

The decision of the Board of Trustees (Supervisory Board) of RPC RO shall be adopted by a simple majority of votes of its members present at the meeting and shall come into force from the moment of its adoption, unless the decision of the Board of Trustees (Supervisory Board) of RPC RO specifically specifies another term for its coming into force.

5.36. The Board of Trustees (Supervisory Board) of RPC RO within its competence:

- provides assistance to the activities of ROC RO, including for the attraction of additional tangible and intangible assets, as well as exercises control over their intended use;
- makes a reasoned proposal to RPC RO Governing Board or the RPC Governing Board on the discrepancy between the elected positions of the governing collegial and sole bodies of RPC RO, as well as the Chairman and members of the Control review Commission of RPC RO.

## **6. RPC Governing Bodies**

6.1. The Governing bodies of the Russian Paralympic Committee are:

- the RPC General Assembly;
- the RPC Governing Board;

The highest governing body of the Russian Paralympic Committee is the RPC General Assembly.

6.2. In the period between the RPC General Assemblies, the RPC Governing Board manages the activities of RPC.

6.3. The RPC General Assembly is held at least once every two years. The election to RPC General Assembly is held once every four years. All other RPC General Assemblies are extraordinary.

An Extraordinary RPC General Assembly is held:

- by the decision of the RPC Governing Board;
- at the request of the RPC President;
- at the request of more than ½ of RPC members;
- at the request of the RPC Control review Commission .

During the RPC General Assembly, the RPC governing bodies and Control review Commission are elected for four years.

6.4. The RPC General Assembly has the right to make decisions if elected delegates from more than a half of the RPC RO participate in the work of the RPC General Assembly.

The decisions of the RPC General Assembly shall be deemed approved if more than half of the delegates participating in the meeting vote for them, if there is a quorum, unless otherwise provided for by this Constitution.

Decisions on issues that are part of the exclusive competence of the RPC General Assembly are passed by a qualified majority (at least fifty-one percent) of votes of the delegates participating in the meeting, if there is a quorum and on condition that it is not a simple majority of votes of the General Assembly delegates.

The form of voting is determined by the RPC General Assembly.

6.5. Representation quota for the delegates at the RPC General Assembly, date, time, location, agenda draft of the RPC General Assembly including extraordinary meetings, number of members and personal composition of the working bodies (working presidium, credentials committee, tally committee, editing committee, secretariat and others) are determined by the decision of the RPC Governing Board prior to the RPC General Assembly. Representation quota for the delegates at the RPC General Assembly, the date, time, location, and agenda of the RPC General Assembly meeting are communicated to the RPC members no later than forty-five days prior to the date of the RPC General Assembly.

The way of notifying the RPC members is determined by the RPC Governing Board.

Information on the location and time of the RPC General Assembly may be published in the mass printing media as well as reported in TV and radio.

6.6. Representation quota for the delegates to the RPC General Assembly from RPC RO and from RPC members – legal entities – non-commercial associations is determined by the RPC Governing Board.

Delegates from RPC RO to the RPC General Assembly are elected by General Meetings of the RPC RO in accordance with the representation quota for the delegates determined by the decision of the RPC Governing Board.

Delegates to the RPC General Assembly from RPC members – legal entities are elected by the authorized bodies of non-commercial associations in accordance with the representation quota for the delegates determined by the decision of the RPC Governing Board with further obligatory inclusion of these decisions into the minutes of the General Meeting of the RPC RO.

Members of committees, commissions, boards and working groups of RPC, representatives of companies, organizations, institutions, individuals supporting the Paralympic Movement may be invited to participate in the RPC General Assembly. At the RPC General Assembly these invited individuals are present in an advisory capacity and do not vote.

6.7. The RPC President, the Chairman of the Governing Board – First Vice President of RPC, RPC Vice Presidents and RPC Secretary General participate in the RPC General Assembly with a casting vote according to the position.

6.8. The Honorary President and Honorary Vice Presidents of RPC, Honorary Secretary General have the right to participate in the RPC General Assembly in an advisory capacity.

6.9. The General Assembly is opened and chaired by the RPC President, or the Chairman of the Governing Board – First Vice President of RPC, or one of RPC Vice Presidents, or RPC Secretary General in accordance with decision of the RPC President, unless otherwise provided for by this Constitution.

6.10. Any RPC member has a right to demand consideration of his/her issue by the RPC General Assembly on condition that this issue has been raised no later than 20 days prior to the date of the RPC General Assembly and in written form (by telegram, letter or fax) sent to the RPC Governing Board. The decision on meeting the specified requirement is made by the RPC Governing Board by a simple majority vote.

6.11. At every RPC General Assembly, the corresponding minutes are kept, signed at the end by the Chair of the meeting and the secretary of the RPC General Assembly.

The minutes are kept in safe custody at the RPC Governing Board.

6.12. The RPC General Assembly, as the highest governing body of RPC, has a right to make decisions on any issues related to its activities in accordance with this Constitution.

6.13. The exclusive competence of the highest governing body – the RPC General Assembly includes dealing with the following issues:

- determining priority areas of RPC activities and principles of forming and using its assets;
- approving and amending the RPC Constitution;
- determining the procedure for the admission of RPC members and termination of RPC membership;
- forming the RPC bodies and early dismissing them;

- election of the RPC President, Chairman of the Governing Board-First Vice President of RPC, RPC Secretary General, members of the RPC Governing Board and members of the RPC Control review Commission , early termination of their powers;
- re-election at the extraordinary RPC General Assembly for a new term or early termination of powers of the RPC President, Chairman of the Governing Board-First Vice President of RPC, RPC Secretary General, members of the RPC Governing Board and members of the RPC Control review Commission .
- determination of the amount and procedure for payment of admission and membership fees;
- making decisions on establishing other legal entities by RPC, on RPC's participation in other legal entities, on establishing branches and opening representative offices of RPC;
- making decisions on RPC reorganization and liquidation, on appointing the liquidation committee (liquidator) and on approving liquidation balance sheet;
- considering issues related to the nomination of the cities of Russia as candidates to host Paralympic Games together with the Russian Olympic Committee.

Issues that are part of the exclusive competence of the General Assembly cannot be passed over for decision making to other RPC bodies unless otherwise provided for by the current legislation of the Russian Federation.

Resolutions of the RPC General Assembly on issues under exclusive competence of the General Assembly are passed by a qualified majority of delegates votes and on condition that it is not a simple majority vote, in accordance with foundation documents of (Constitution) RPC.

6.14. RPC Vice Presidents by virtue of their position are the heads of para sport federations which comprise RPC and unite sports in three main disability groups as well as being an official part of the Paralympic Games recognized by both the Russian Paralympic Committee and respective international federations (committees) and accredited by the federal executive authority in the area of physical training and sports.

6.15. Only RPC members (physical persons or representatives of RPC members – legal entities – non-commercial associations) are elected to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC (namely, the RPC President, Chairman of the Governing Board – First Vice President of RPC, RPC Secretary General, RPC Governing Board, members of the RPC Control review Commission ).

Candidates to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC from the RPC members – legal entities are nominated by authorized bodies of non-commercial organizations – members of RPC. The minutes of the meetings of the authorized bodies of non-governmental organizations – members of RPC about nominating respective candidates, consent of the candidate to participate in the elections to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC as well as candidate's personal detail form are submitted to the RPC Governing Board.

Candidates to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC from the RPC ROs are nominated at the General Meeting of the RPC ROs. The minutes of the general meetings of the RPC RO about nominating respective candidates, consent of the candidate to participate in the elections to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC as well as candidate's personal detail form are submitted to the RPC Governing Board.

6.16. Nomination of candidates stops 20 (twenty) days prior to the date of opening (beginning) of the RPC General Assembly.

6.17. The RPC Governing Board, having considered all motions to nominate candidates to the highest governing elective bodies of RPC or to the highest governing elective positions of RPC, forms the list of candidates to be elected as the RPC President, Chair of the Governing Board – First Vice President of RPC, RPC Secretary General, members of the RPC Governing Board and members of the RPC Control review Commission .

6.18. The candidate is included into the list for the elections only after the RPC Governing Board has received his/her consent to participate in the elections and the personal detail form filled out by the candidate.

6.19. The nominated candidate can withdraw from the election by sending a corresponding statement in written form to the RPC Governing Board.

6.20. The candidate is considered to be elected as the RPC President, Chairman of the Governing Board – First Vice President of RPC, RPC Secretary General, member of the RPC Governing Board and member of the RPC Control review Commission if he/she gets a qualified majority of votes of at least fifty-one percent of delegates participating in the RPC General Assembly if it is not a simple majority vote and if there is a quorum.

6.21. The list of candidates to the positions of the Chairman of the Governing Board – First Vice President of RPC, RPC Secretary General, members of the RPC Governing Board is formed at the suggestion of the RPC President from among nominated candidates to the governing positions in RPC.

## **7. RPC Governing Board**

7.1. The permanent governing body of RPC is the elective collegial body – RPC Governing Board which in the period between RPC General Assemblies manages the activities of RPC. The RPC Governing Board reports to the RPC General Assembly exercising rights and obligations of the legal entity on behalf of RPC.

The RPC Governing Board is elected by the RPC General Assembly for 4 (four) years.

7.2. The current work of the RPC Governing Board is managed by the Chairman of the Governing Board – First Vice President of RPC.

The RPC Governing Board is convened by the direct instruction from the RPC President as well as, when it is necessary at the initiative of the Chairman of the Governing Board and First Vice President of RPC, but at least once every quarter.

Executive officers of RPC are obliged to convene an extraordinary meeting of the RPC Governing Board:

- at the request of more than 1/3 of RPC members;
- at the request of more than 1/2 of members of the RPC Governing Board;
- at the request of the RPC Control review Commission .

7.3. The number of the RPC Governing Board members is determined by the RPC General Assembly but no less than 15 (fifteen) people.

When the member of the RPC Governing Board terminates his\her membership at the RPC, and if a member of the RPC Governing Board refuses from his powers at the RPC Governing Board until the election of a new member of the RPC Governing Board, established by given Constitution (the RPC General Assembly), it is allowed that the RPC Governing Board consisting of remaining members may work.

In the event of a voluntary withdrawal by a written application of a member of the RPC, who is an elected member of the RPC collegial governing body, the RPC Governing board has the right to make a decision on the withdrawal of an individual from the RPC members (members of the RPC Governing Board) from the moment the relevant decision is made.

The decision of the RPC Governing Board is made by a qualified majority of at least fifty one percent of the members of the RPC Governing Board participating in the meeting and provided that this is not a simple majority of votes, if there is a quorum, and comes into force from the moment this decision is made.

The RPC President, Chairman of the Governing Board – First Vice President of RPC and RPC Secretary General are the members of the RPC Governing Board at their positions, elected by the RPC General Assembly at indicated positions are simultaneously elected members of the RPC Governing Board.

Members of the RPC Control review Commission may attend the meetings of the RPC Governing Board in a consultative capacity.

7.4. The RPC Governing Board has the right to make decisions only if more than half of its members are present at the meeting. Resolutions of the RPC Governing Board are passed by a simple majority vote of the RPC Governing Board members present unless otherwise provided for by this Constitution.

7.5. Members of the RPC Governing Board shall personally attend the meetings of the RPC Governing Board. The RPC Governing Board, in case of improper performance of public duties of the RPC Governing Board member (failure to attend the meetings of the RPC Governing Board without good excuse for more than three times in a row or obstruction of activities of the RPC Governing Board and RPC), may initiate the procedure of early termination of powers of the RPC Governing Board member by making a decision to convene an extraordinary RPC General Assembly for this purpose.

7.6. The RPC Governing Board is competent to:

- 7.6.1. determine the draft of the agenda, date, time and location of the General Assembly;
- 7.6.2. determine representation quotas of the delegates to the General Assembly, proposals on number of members and personal composition of the working bodies (working presidium, credentials committee, tally committee, editing committee, secretariat and others);
- 7.6.3. preparation and introduction to the RPC General assembly of issues related to RPC activities;
- 7.6.4. preparation of submissions to the RPC General Assembly for the election of the RPC Honorary President, Honorary RPC Vice-Presidents and RPC Honorary Members;
- 7.6.5. determine the number of RPC Vice- presidents;
- 7.6.6. elect the RPC Vice Presidents from members of the RPC Governing Board upon the recommendation of the RPC President as the officials responsible for the organization of preparation and implementation of RPC programs;.
- 7.6.7. the approval of the RPC Vice Presidents for the positions of the leaders of the sports para sport federations who, combine sports in the three main groups of disability and formally included in the program of the Paralympic Games, recognized by the Paralympic Committee of Russia, and the relevant international federations (committees) and accredited by the Federal Executive Body in the field of physical culture and sports;
- 7.6.8. approval of programs related to the preparation and performance of Russian national teams at the Paralympic Games and holding of RPC events;
- 7.6.9. consider and make decisions on issues related to the preparation and competing of Russian National Teams at Paralympic Games;
- 7.6.10. approve the procedure and principles of forming the Russian Paralympic Team;
- 7.6.11. approve the composition of the Paralympic Delegation of the Russian Federation to Paralympic Games and sending it to participate in Paralympic Games;
- 7.6.12. organizing the development of targeted programmes;
- 7.6.13. make decisions to conduct RPC events;
- 7.6.14. implement decisions of the RPC General Assembly;
- 7.6.15. establish RPC RO, manage their reorganization and liquidation;
- 7.6.16. make decisions to admit new members and terminate memberships;
- 7.6.17. consider and make decisions on current RPC activities;
- 7.6.18. hear annual information from the RPC Control review Commission ;
- 7.6.19. approval of the annual: plan, main directions of work, income and expenditure estimates of RPC before the beginning of the planned year;
- 7.6.20. approve RPC annual report and (financial) accounting report;
- 7.6.21. approve of an audit body or an individual auditor;
- 7.6.22. consider terms of contracts, agreements, arrangements including those signed by RPC with third parties and related to alienation of property of RPC that lead or may lead to RPC liabilities of more than 100,000,000 (hundred million) rubles or an equivalent amount in foreign currencies;
- 7.6.23. exercise other functions that are not part of the exclusive competence of the General Assembly and competence of the RPC President.

7.7. Every member of the RPC Governing Board has one vote when making decisions. Decisions are passed by show of hands by a simple majority vote. The RPC Governing Board member having voted against the RPC Governing Board decisions has a right to express in writing his/her minority opinion.

7.8. Meetings of the RPC Governing Board are chaired by the RPC President, and in his absence meetings are chaired by the Chairman of the Governing Board – First Vice President of RPC.

If both of them are absent the meeting is chaired by one of RPC Vice Presidents or RPC Secretary General by a special instruction from the RPC President or the Chairman of the Governing Board – First Vice President of RPC.

7.9. By the decision RPC President or his substitute, in exceptional circumstances the meetings of the RPC Governing Board may be held in absentia with the help of polling forms or means of electronic communications.

The polling form shall include:

- last name, first name and patronymic of the RPC Governing Board member;
- date of sending the polling form to the RPC Governing Board member;
- time when results of voting were sent to the RPC Governing Board;
- wording of every item submitted to a vote and priority of the items;
- voting options for every item submitted to a vote using “in favour”, “against” or “abstention”;
- instruction that the polling form is to be signed by the member of the RPC Governing Board.

7.10. The RPC Governing Board meeting in absentia is considered to be legally qualified if more than half of the members of the RPC Governing Board voted by submitting their polling forms.

When voting using the polling forms only those votes are accounted where one of the possible options is checked. Polling forms filled out with violations of the above mentioned requirement are declared invalid and votes on the items therein are not counted.

If the polling form contains several items submitted to a vote, non-compliance with the above-mentioned requirement regarding one or several items does not cause invalidation of the entire polling form.

7.11. Examination of the issues stipulated by the 7.6.4-7.6.7, 7.6.11, 7.6.15, 7.6.16, 7.6.18-7.6.22 clauses of Article 7.6 of this Constitution shall not be considered at meetings of the Governing Board of the RPC held in absentia.

## **8. RPC President**

8.1. The RPC President is a single-member executive body that carries out activities to fulfil the objectives set by RPC Constitution, implement decisions of the RPC General Assembly and decisions of the RPC Governing Board. The RPC President is elected by the RPC General Assembly for a term of 4 years with the right to be re-elected for a new term by a qualified majority of at least fifty-one percent of the delegates participating at the RPC General Assembly provided that this is not a simple majority of votes and that there is a quorum.

In accordance with his authority the RPC President:

- manages daily activities of RPC;
- represents RPC at any international, foreign, or national organizations;
- signs official documents of RPC;
- acts on behalf of RPC without power of attorney and represents it before representative and executive authorities;
- ensures compliance of the Russian Paralympic Committee activities with requirements of the law of the Russian Federation and this Constitution;
- controls the implementation of RPC programs;
- controls the forming and using of RPC stock and financial funds if any of them are established;

- controls the process of establishing the Administration of the RPC Governing Board and approve its structure, size, payroll plan, and salaries of employees of the Administration of the RPC Governing Board, the Internal Labour Policy Rules, the Regulation on the Administration of the RPC Governing Board, the Regulation on Remuneration, the Regulation on Incentive Payments, Bonuses and Other Rewarding Payments to Employees of the Administration of the RPC Governing Board;
- controls the performance of the labor function by the employees of the Administration of the RPC Governing Board;
- vests authority in the Chairman of the RPC Governing Board—First Vice President, RPC Vice Presidents, RPC Secretary General;
- appoints and dismiss RPC Chief Accountant, sign fixed-term employment contracts with him/her;
- at the suggestion from the Head of the Administration of the RPC Governing Board approves the appointment and dismissal of heads of structural units of Administration of the RPC Governing Board;
- determines, in compliance with requirements of the Labour Code of the Russian Federation, the functional responsibilities of the Head of the Administration of the RPC Governing Board, sign fixed-term employment contracts and discontinue the legal working relationship with him/her as set forth in the Labour Code of the Russian Federation;
- has right of first signature on financial and other documents;
- issues powers of attorney, including with the right of substitution for the right of representation on behalf of the RPC;
- opens and closes ruble and foreign currency accounts with banks of the banking system of the Russian Federation and foreign banks;
- executes control over the fulfilment of decisions of the RPC General Assembly and the RPC Governing Board;
- chairs meetings of the RPC General Assembly and the RPC Governing Board;
- performs, in compliance with applicable legislation of the Russian Federation, any other actions necessary to fulfil the goals and achieve the objectives of RPC, except for those that are part of the exclusive competence of the RPC General Assembly and the RPC Governing Board, in accordance with this Constitution;
- acts within his/ powers and take into account the restrictions set forth in the Constitution to perform transactions on behalf of RPC, enter into and sign contracts, agreements, protocols, statements, reports, and payment, settlement and other documents:
- conduct independently transactions with immovable assets as well as transactions (series of related transactions) with movable assets the price of which does not exceed 100,000,000 (hundred million) rubles or an equivalent amount in a foreign. Transactions that entail or may entail RPC liabilities exceeding 100,000,000 (hundred million) rubles or an equivalent amount in a foreign currency are entered into by the RPC President based on a decision of the RPC Governing Board on entering into such a transaction (transactions);
- in separate cases stipulated by this Constitution, be entitled to delegate his authorities to the Chairman of the RPC Governing Board — First Vice President, RPC Vice Presidents, or RPC Secretary General.

8.2. In his activities, the RPC President is accountable to the RPC General Assembly and the RPC Governing Board.

The RPC President may perform his job functions of managing the RPC for a salary determined by the payroll plan, or perform his job duties on a pro bono basis.

If the RPC President performs his job functions on a remuneration basis (for a pay), the Chairman of the Governing Board of RPC — First Vice President enters into and signs a fixed-term employment contract on behalf of the employer with the RPC President. In this case the RPC President is considered to be an employee of the Administration of the RPC Governing Board and is guided by the Internal Labour Policy Rules, the Regulation on the Administration of the RPC Governing Board, the Regulation on Remuneration, the Regulation on Incentive Payments, Bonuses and Other Rewarding Payments to Employees of the Administration of the RPC Governing Board.

In the other case, the RPC President performs his job duties on a pro bono basis.

The Chairman of the Governing Board of RPC — First Vice President and the RPC Vice Presidents perform their job duties on a pro bono basis.

8.3. In the event of a voluntarily resigning the authority by the President of the RPC or persistent inability due to the state of health to exercise the powers of the RPC President, prior to election of the new RPC President by the Election Commission, the duties of the RPC President is temporarily exercised by the Chairman of the Governing Board - First Vice-President.

8.4. The term of the temporary implementation of the duties of the President of the RPC can't be held for more than 12 (twelve) months, from the day of the adoption of the Governing Board decision on empowering with duties of President of the RPC.

## **9. Chairman of the Governing Board of RPC — First Vice President, RPC Vice Presidents**

9.1. In accordance with his competence, the Chairman of the Governing Board of RPC — First Vice President is elected by the RPC General Assembly for a 4-year term and performs the following duties:

- manages the operating activities of the RPC Governing Board and chairs RPC Governing Board meetings when necessary;
- coordinates the activities of the RPC Administration, RPC RO and the working bodies (committees, councils, working groups, commissions and others) created by the Governing Board of RPC;
- controls the execution of decisions of the RPC General Assembly, the RPC Governing Board and the RPC President;
- at the instruction of the RPC President represents the RPC in various bodies, organizations and institutions, including international ones;
- cooperates with the International Paralympic Committee, international sports federations and organizations developing Paralympic sports, All-Russian sports federations;
- under power of attorney from then RPC President and in accordance with the authorities received from him, performs other functions of a RPC official.

In his activities, the Chairman of the Governing Board of RPC — First Vice President is accountable to the RPC General Assembly, the RPC Governing Board, and the RPC President.

9.2. The Chairman of the Governing Board of RPC — First Vice President may, in certain cases stipulated by this Constitution and in the absence of the RPC President, perform the duties of the RPC President;

9.3. Duties and powers between the Chairman of the Governing Board - The First Vice-President and Vice-Presidents of the RPC is distributed by the President of the RPC.

9.4. In accordance with their competence, the Vice Presidents of the RPC;

- direct the current work of the Governing Board of the RPC, carry out the instructions of the RPC General Assembly, of the Governing Board, of the President and the Chairman of the Governing Board - the First Vice-President of the RPC;
- implement within their competence control over the implementation of decisions of the RPC General Assembly, of the Governing Board, of the President and the Chairman of the Governing Board - the First Vice-President of the RPC;

9.5. Vice-Presidents of the RPC in their work are accountable to the RPC General Assembly, the RPC Governing Board and the RPC President

9.6. Other powers of the Chairman of the Governing Board - the First Vice President of the RPC, Vice-Presidents of the RPC and the Secretary General of the RPC - are determined in each individual case by the letter of attorney issued by the President of the RPC.

## **10. RPC Secretary General**

10.1. The RPC Secretary General elected by the RPC General Assembly for a term of four (4) years and performs the following duties:

- at the instruction of the RPC President represents the RPC in different bodies, organizations and institutions, including international ones;
  - interacts with the International Paralympic Committee, international sports federations and organizations developing Paralympic sports on the issues of organizing and holding competitions , participation of National Teams of the Russian Federation in them.
  - interacts with the All-Russian Sports Federations on development of Paralympic Sports.
  - prepares proposals for the formation of national teams of the Russian Federation to participate in the Paralympic Games, World Championships, European Championships and other international competitions in Paralympic sports under the governance of the IPC.
  - develop the Order and the principles for the formation of National Teams of the Russian Federation to participate in the Paralympic Games.
  - coordinates the development of all-Russian Sports Federations of Paralympic sports for targeted integrated programs for the preparation of National Teams of the Russian Federation for participation in the Summer and Winter Paralympic Games.
  - develops the concept of preparation of the National Teams of the Russian Federation to participate in the Summer and Winter Paralympic Games.
  - coordinates the activities of Russian representatives in international organizations developing Paralympic sports, committees , commissions and councils of the IPC.
  - cooperates with WADA, RUSADA on the issues of anti-doping testing of Russian athletes in Paralympic sports;
  - cooperates with the RUSADA Supervisory Board;
  - cooperates with the Arbitration Court of Arbitration for Sport, which is administered by a permanent arbitration institution that considers disputes in professional and elite sport, and its supervisory body;
  - cooperates with the Russian Olympic Committee, the Athletes Commission of the Russian Olympic Committee.
  - cooperates s with the heads of the executive bodies in the field of physical culture and sports, RPC RO, public sports organizations of the persons with impairments subjects of the Russian Federation on the development of the Paralympic movement.
- 10.2. In his activities, the RPC Secretary General is accountable to the RPC General Assembly, the RPC Governing Board and the RPC President.
- 10.3. The RPC Secretary General can at the same time be the Secretary of the General Assembly and sign its Minutes in this quality.

### **11. The RPC Control review Commission**

- 11.1. The RPC Control review Commission is accountable to the RPC General Assembly, and is the supreme controlling body of RPC, elected at the RPC General Assembly for a term of 4 (four) years by a qualified majority of at least 51 ( fifty-one percent) of the delegates participating at the RPC General Assembly provided that this is not a simple majority of votes and that there is a quorum.
- 11.2. The RPC Control review Commission provides:
- the RPC General Assembly with a report on RPC financial and operational activities;
  - the RPC Governing Board with annual information on RPC financial and operational activities.
- 11.3. Members of RPC executive bodies may not be members of the RPC Control review Commission .
- 11.4. The chairman of the RPC Control review Commission is elected among members of the Commission for a term of 4 (four) years.
- The Chairman of the RPC Control review Commission (the Control review Commission) is elected by members of the RPC Control review Commission at the first organizational meeting of RPC Control review Commission members through open voting with a simple majority of votes.
- 11.5. The RPC Control review Commission competences include:
- providing annual audits of RPC financial and operating activities;

- providing reports on its work for approval at the RPC General Assembly and providing annual information to the RPC Governing Board;
- submitting suggestions and comments within its competence to RPC executive bodies regarding RPC financial and operating activities;
- convening an extraordinary RPC General Assembly.

The RPC Control review Commission may not include members of the RPC Governing Board as well as employees of the Administration of the RPC Governing Board working under a fixed-term employment contract.

Meetings of the RPC Control review Commission are convened by the RPC Control review Commission Chairman when necessary, at least once a year.

A RPC Control review Commission meeting is duly constituted if more than half of RPC Control review Commission members are present thereat.

Decisions of the RPC Control review Commission are approved by a simple majority of votes at a meeting of RPC Control review Commission members.

## **12. Administration of RPC Governing Board and Head of Administration of RPC Governing Board**

12.1. Administration of the RPC Governing Board - a set of management structure and its employees formed to implement the RPC statutory goals and objectives, ensuring the organizational and administrative and economic activities of the RPC, as well as targeted programs provided with funding from the federal budget in the form of subsidies and from non-budgetary sources.

12.2. Administration of the RPC Governing Board;

- ensures the implementation of the decisions of the RPC General Assembly the RPC Governing Board, the President of the RPC, the Chairman of the RPC Governing Board - the First Vice President of the RPC;
- ensures the current operational activities of the RPC, as determined by the RPC General Assembly, the RPC Governing Board ;
- ensures preparation for the RPC General Assembly; RPC Governing Board meetings and work of committees, commissions and working groups of the RPC;
- participate in organizing the provision of training and participation of Russian athletes in the Paralympic Games, including the preparation and participation of Russian athletes in testing and qualification competitions for certain sports included in the program of the Paralympic Games;
- coordinates the activities of the para sport federations and other interested organizations in the formation and provision of training of Russian athletes to participate in the Paralympic Games, doping control, licensing and functional classification of athletes;
- fulfils compliance requirements of the IPC Handbook in the Russian Federation, including compliance with the IPC Anti-Doping Code, the IPC Classification Code and the IPC Medical Code;
- provides interaction and communication with the International Paralympic Committee, International Sports Federations, National Paralympic committees, other international organizations and RPC RO;
- implements plans approved by the RPC Governing Board, programs, individual events of the RPC;
- carries out continuous communication and interaction with the Arbitration Court of Arbitration for Sport, which is administered by a permanent arbitral institution that considers disputes in professional and elite sport, and its supervisory body;
- organizes accounting of payments of membership and entry fees;
- drafts annual plans, main directions of work of the RPC and reports of the RPC Governing Board;
- issues documents on membership in the RPC;

- organizes the office work of the RPC as a whole, contribute its proper implementation in the structural subdivisions of the RPC, ensures the safety and confidentiality of information obtained in the process of the RPC activity;
- develops the draft budget of the RPC and submits it for approval to the RPC Governing Board;
- carries out the functions of the personal data operator including cross-border transmission;
- carries out work on the systematization, compilation and archiving of the statutory documents of the RPC, (Orders, Decrees, Decisions of the RPC Governing Board, etc.) and the transfer of documents to the State Archives of the Russian Federation;
- exercises other powers that do not contradict this Constitution and the current legislation of the Russian Federation.

12.3. Head of Administration of the RPC Governing Board is appointed to and relieved from the post by the RPC President.

The Head of Administration of the RPC Governing Board performs the job function of managing the Administration of the RPC Governing Board in accordance with the personal job description approved by the RPC President and the Regulation on the Administration of the RPC Governing Board and p.12.2. of the RPC Constitution:

- organizes and controls the operation of Administration of the RPC Governing Board aimed at attaining the Constitution goals of RPC, decisions of RPC General Assembly, RPC Governing Board and RPC President , implementing RPC programs;
- organizes work to fulfil target programs funded from the federal budget as subsidies and from extra-budgetary sources;
- is an officer of the RPC Governing Board under power of attorney from the RPC President, signs RPC financial documents, and executes the hiring and dismissal of employees of the Administration of the RPC Governing Board in accordance with the labour law of the Russian Federation.

### **13. Other RPC bodies**

13.1. A RPC Honorary Board may be established and operate at RPC, consisting of people who have at least eight (8) years of working experience in sports, held elective posts at RPC for at least 4 (four) years, and made an exceptional contribution to the development of the Paralympic Movement in Russia, as well as outstanding athletes, coaches, and sports doctors.

The procedure for the establishment, forming the composition, and operation of the RPC Honorary Board is determined by Regulation on the RPC Honorary Board that is approved by the RPC Governing Board.

The RPC Honorary Board is headed by the RPC Honorary President elected in accordance with article 4.12 of this Constitution.

Members of the RPC Honorary Board are elected for the term of life by the RPC General Assembly.

13.2. A permanent Athlete Commission is established and operates at RPC, which is the conductor and spokesman of the Paralympic athletes in the matters of development of the Paralympic movement in Russia. The Athlete Commission interacts with the RPC Governing Board in the interests of athletes in all areas of the RPC activities and takes part on behalf of the athletes in resolving the issues:

- approval of the programs, plans and activities of the RPC, the RPC main line of work.
- development of the RPC targeted programs.
- approval of training programs for Russian National Teams for participation at the Paralympic Games.
- approval of the order and principles for the formation of the Russian Paralympic Team.
- organization of the performance of the Russian National Teams at the Paralympic Games.

The Athletes Commission co-operates and exchanges information with other councils, committees, panels, working groups of the RPC in defence of the athletes interests: establishes and maintains

links with athletes in order to expand their contribution to the development of the Paralympic Movement in Russia, ensures the observance of the rights and interests of athletes inside and outside of Russia.

The Athletes Commission includes champions and medallists of the Paralympic Games, World and European Championships.

13.3. At the RPC the temporary working bodies (commissions, committees, working groups, councils, etc.) can be established and act. The procedure for their formation and activity is determined by the relevant Provision and approved by the Governing Board of the RPC.

13.4. All RPC councils, commissions, committees and working groups shall operate in accordance with the Constitution and other local regulations of RPC and the RPC Governing Board. Any decision or action of RPC councils, commissions, committees and working groups that does not comply with provisions of the Constitution or other regulations of the RPC or requirements of the RPC Governing Board is invalid.

#### **14. RPC property and funds**

14.1. The Russian Paralympic Committee can own land plots, buildings, structures, facilities, real estate, transport, equipment, inventory, sports, cultural, educational and health items, money, shares, other securities and other property required for ensuring the financial operation of RPC. RPC may also own organizations, publishing houses, media (including organizations for supplementary education and supplementary professional education), established and acquired at the expense of RPC in accordance with its Goal as per this Constitution.

14.2. The sources of RPC property in tangible and intangible assets may be:

- movable and immovable assets transferred into RPC ownership by RPC founders, members and other persons, as well as government bodies and organizations;
- federal and municipal budget funds transferred to RPC under the established procedure, including special-purpose funds and subsidies;
- property acquired by own resources;
- funds received from organizations and individuals for the work performed for them and the services provided;
- membership fees, voluntary asset contributions and donations from organizations and individuals;
- revenues from lectures, exhibitions, lotteries, auctions and sports and other events held;
- incomes received from performing entrepreneurial and international business activities and other income-generating activities, as well as property acquired with these incomes;
- other revenues compliant with the law of the Russian Federation.

Funds received by RPC as revenues from commercial activities permitted to RPC by this Constitution and property acquired with these funds come into use, possession and disposal by RPC after the payment of taxes and making other obligatory payments.

14.3. RPC funds are used to fulfil the Goal and achieve the objectives as set herein. Revenues from entrepreneurial activities cannot be redistributed between RPC members and its founders.

14.4. RPC is the property owner. RPC members do not have any property rights with respect to RPC property.

14.5. The rights of property owner are exercised on behalf of RPC by a permanent executive body: the RPC Governing Board. Structural units of the RPC, operating on the basis of this Constitution have the right of operative management of the property assigned to it by its owner.

14.6. Tangible and intangible assets must be received by RPC in a manner that excludes the possibility of a commercial or non-commercial organization influencing the independence and dignity of RPC.

#### **15. RPC Constitution Amending Procedure**

- 15.1. Amendments and additions to the Constitution are adopted by:
- the RPC General Assembly;
  - an extraordinary RPC General Assembly.
- 15.2. Amendments and additions are made provided that the meeting has a quorum at the RPC General Assembly, as defined by this Constitution (Article 6.4). The issues of introducing amendments and additions to this Constitution are resolved in accordance with paragraphs 6.4 and 6.13 of this Constitution.

The items on the agenda of an extraordinary RPC General Assembly meeting are determined in accordance with Articles 6.4, 6.5, and 6.13 of the Constitution.

15.3. Suggestions to make amendments to the Constitution are received by the Governing Board, summarized by it, and submitted as a draft Constitution (as a new version or as amendments and additions made in the Constitution) to the RPC General Assembly for voting (approval).

15.4. Upon approval of the RPC Constitution by the General Assembly, the new version or amendments and additions made in the RPC Constitution are subject to government registration and come into legal effect on the day of such registration in an authorized government body under the procedure and within the terms established by the law of the Russian Federation.

## **16. The order of reorganization and liquidation of the RPC**

- 16.1. The operation of RPC may be terminated by reorganization or liquidation.
- 16.2. RPC operation is terminated in the event of its liquidation by decision of the RPC General Assembly, this decision is adopted in accordance with paragraphs 6.4 and 6.13 of this Constitution.
- 16.3. Reorganization (merger, joining, split-up, spin-off, transformation) of RPC may be implemented by a decision of the RPC General Assembly in accordance with paragraphs 6.4 and 6.13 of this Constitution.
- 16.4. RPC operation may also be terminated for other reasons according to the procedure stipulated by civil law of the Russian Federation.
- 16.5. Upon satisfaction of creditor requirements, the property and funds of RPC that was liquidated by a RPC General Assembly decision are assigned to achieve the purposes determined by a decision of the RPC General Assembly that made a decision to liquidate RPC.
- 16.6. Upon termination of RPC operation, documents regarding the personnel of the Administration of the RPC Governing Board are transferred under the established procedure to the government archive of the Russian Federation.

## **17. RPC Symbols**

- 17.1. The RPC uses the emblem (Paralympic Symbol), trademark, flag, pennant, motto and anthem as symbols.
- 17.2. The emblem ("Paralympic Symbol", "Trademark") of the RPC is a typical portrait version of the National Paralympic Committees logo in two language versions:
- international version in English;
  - national version in Russian.

The emblem has been duly agreed with the IPC and approved by a decision of the RPC General Assembly.

The emblem has a graphical image that combines the following main elements:

- in the lower part of the emblem there are three identical individual elements - Agitos, which center of rotation is common. The agitos are painted in bright red, blue and green colors with each agitos positioned in sequence from left to right. The size of the free zone around each arranged Agitos is  $\frac{1}{4}$  the height of the Paralympic symbol on each side. The location, color scheme and shape of the Agitos symbolizes the union of para athletes around the world. In

addition, the three hemispheres symbolize the Mind, Body and Spirit that directly correspond to the Paralympic motto: "Spirit in motion".

In the middle part of the emblem is the Flag of the Russian Federation ("Tricolor"), whose axis of symmetry with respect to the horizontal axis has a slope of  $20^\circ$ .

The flag of the Russian Federation ("Tricolor") on a  $1/3$  unclosed circle below is framed by an inscription made in black color "PARALYMPIYSKY KOMITET ROSSII" in the Russian version of the National Paralympic Committee (NPC).

In the international version, the inscription in English "RUSSIAN PARALYMPIC COMMITTEE" is located and has the same color (black) as in the version of the National Paralympic Committee.

17.3. The flag is a white rectangular banner with a width-to-length ratio of 1:1.5. A round-shaped medallion-type emblem of the Russian Paralympic Committee is located in the geometric centre of the flag. The ratio of the emblem diameter to the width and length of the flag banner is 17:20:30.

17.4. The pennant is a two-sided geometric figure shaped as a white pentagon, with the face side of the top part of the pennant containing the Russian Paralympic Committee emblem looking like a medallion.

The ratio of the width of the top part of the pennant to the length of the top part of the pennant is 15:20. The lower part of the pennant represents an obtuse-angled triangle, the ratio of the height to the length of the top part of the pennant being 1:4.

The back side of the pennant has a yellow (golden) coat of arms of the Russian Federation in its geometric centre. The lower part of the pennant, under the coat of arms of the Russian Federation, has a caption in red capital letters: "ROSSIA". The ratio of the letter size to the pennant width is 3:2:20, and that of the letter size to the pennant height is 3:2:30.